



New  Change

PLEASE TYPE OR PRINT WITH BALLPOINT PEN.

|                         |       |                |   |                                  |   |
|-------------------------|-------|----------------|---|----------------------------------|---|
| NAME OF EMPLOYEE — LAST | FIRST | MIDDLE INITIAL | SEX<br>M <input type="checkbox"/><br>F <input type="checkbox"/> | DATE OF BIRTH<br>MO / DAY / YEAR | DATE OF HIRE (FULL TIME)<br>MO / DAY / YEAR |
|-------------------------|-------|----------------|---|----------------------------------|---|

SOCIAL SECURITY NO. (THIS IS YOUR CERTIFICATE NO.)

|          |           |        |
|----------|-----------|--------|
| EMPLOYER | GROUP NO. | AGENCY |
|----------|-----------|--------|

**Irrevocable Beneficiary:**  Yes  No **Note:** If you select irrevocable beneficiary, you may not change the beneficiary without the consent of the irrevocable beneficiary. An irrevocable beneficiary has a vested interest in the proceeds of the contract, therefore the contract holder cannot exercise certain rights without the permission of the irrevocable beneficiary.

If two or more primary beneficiaries are named, and you do not list benefit percentages, proceeds will be paid in equal shares to the named primary beneficiaries who survive you. If no primary beneficiary survives you, proceeds will be paid to the contingent beneficiary(ies). If you list benefit percentages, the total must equal 100%. SEE BELOW FOR DETAILS.

| BENEFICIARY<br>Must Be Completed | First Name | Last Name | Date of Birth   | Social Security Number | Relationship | Benefit % |
|----------------------------------|------------|-----------|-----------------|------------------------|--------------|-----------|
|                                  | Primary    |           | MO / DAY / YEAR |                        |              | %         |
|                                  | Primary    |           | MO / DAY / YEAR |                        |              | %         |
|                                  | Contingent |           | MO / DAY / YEAR |                        |              | %         |
|                                  | Contingent |           | MO / DAY / YEAR |                        |              | %         |

**WARNING:** Any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act which is a crime and subjects such person to criminal and civil penalties. (Not enforceable in Oregon or Virginia.)

SIGNATURE OF EMPLOYEE OR MEMBER \_\_\_\_\_

DATE SIGNED MO / DAY / YEAR

|   |
|---|
| FOR FDL USE ONLY<br>Effective Date<br>/ / |
|---|

**Important Note For Married Employees:** If you reside in AZ, CA, ID, LA, NV, NM, TX, WA or WI, and you name someone other than your spouse as primary beneficiary, your spouse's consent will be necessary to allow your spouse to waive his or her rights to any community property interest in the benefits. We have provided a space below for your spouse's signature. Payment of benefit may be delayed or disputed unless your spouse signs.

**Spousal Consent for Community Property States Only:** I hereby consent to the Primary Beneficiary designated by my spouse and understand that this consent supersedes any prior spousal consent under this plan.

Spouse Signature \_\_\_\_\_ Date \_\_\_\_\_  Employee has no legal spouse

**Primary Beneficiary:** The primary beneficiary is the person(s) you name to receive death benefits. You may name more than one beneficiary. **If you specify benefit percentages, the total must equal 100%.** If you do not specify benefit percentages, proceeds will be paid in equal shares to the primary beneficiaries who survive you.

**Contingent Beneficiary:** The contingent beneficiary is the person(s) you name to receive death benefits if no primary beneficiary survives you. **If you specify benefit percentages, the total must equal 100%.**

**No Beneficiary:** If you do not name a beneficiary, or if no beneficiary survives you, we will pay death benefits in the order of survivorship shown in your group certificate.